



MAMI Global Network Coordinator (Maternity cover)

Job Description

About Emergency Nutrition Network (ENN)

ENN's vision is that every individual caught up in a nutritional emergency, or suffering from malnutrition anywhere in the world, gets the most effective help possible. ENN undertakes knowledge management, research and advocacy to support national governments, civil society, UN, donor and academic organisations. Through these collaborations we support agencies to implement evidence-based nutrition programming, predominantly in low- and middle-income countries and in fragile and conflict affected states.

ENN is a well-established and highly respected UK-based, registered charity (founded in 1996) working to reduce undernutrition globally. ENN is governed by a Board of Trustees and has its head office in Oxfordshire, UK. ENN is financially supported by foundations and trusts, bilateral donors, international non-governmental organisations and United Nations agencies.

ENN and Management of nutritionally At risk Mothers and Infants under 6 months (MAMI)

In 2009, an ENN led research report spotlighted a significant global burden of wasting in infants under 6 months of age (estimated at 8.5 million worldwideⁱ), with little provision for their care in policy guidance and multiple challenges in case managementⁱⁱ. Infants under 6 months managed in programmes designed for older children had higher mortality compared to children over 6 months of age within the same programmeⁱⁱⁱ. Case management of infants under 6 months relied on inpatient care, with no provision for community-based management (an option available for older children) for those requiring less intensive or different care pathways.

Prompted by these significant gaps, a MAMI Special Interest Group (MAMI SIG) was established by ENN in 2010 to raise awareness and coordinate action to catalyse policy and programme change. Co-led with LSHTM and informed by a championing group of NGOs including Save the Children, GOAL and MSF, the MAMI SIG has evolved into a dynamic international community of policy-makers, programmers and researchers that has influenced WHO policy guidance, programming, research agendas and multi-stakeholder priorities including donors and government. The ENN has established strong working relationships with WHO, UNICEF, academic institutions, NGOs, individual experts and increasingly, with national authorities.

Bi-annual meetings, core working partnerships from field to global policy level, and collegiate peer exchange have been productive and informative, informing and catalysing greater MAMI awareness, programme innovation, policy change and research. There is now demand and opportunity to scale up our collective coordinated action in order to make the most of MAMI being high on the global nutrition policy and country agendas; evidence underpinning MAMI work still being sparse and weak; and the MAMI SIG increasingly being approached as the 'go to' place for policy-makers, programmers, and researchers.

To step up to this opportunity, ENN recruited a MAMI Global Network Coordinator to support scale up of the MAMI SIG into a MAMI Global Network. Supported by the MAMI Global Network Co-Leads at ENN and LSHTM, this new position was created to drive and manage the MAMI Global Network developments and activities as we embark on a new phase in the MAMI initiative. Now underway, this process includes the formalisation of the Network's governance structures and ways of working, and the development of a five-year strategy and workplan whilst continuing to support and develop ongoing and emerging activities. These include support to an update of the MAMI Care Pathway Package (formerly the C-MAMI Tool), which will be released in the coming months and develop working collaborations with key stakeholders.

Terms and Conditions

Hours of work: Full time, however part-time (4 days) also considered and encouraged to apply

Type of contract: Fixed term contract of 9 months (maternity cover)

Secondment options: This may be an excellent secondment opportunity for suitable candidates wishing to develop their skills and experience. Please contact ENN recruitment@enonline.net to discuss this further with us.

Location: ENN office or home-based

Holidays: 25 days plus UK bank holidays (or equivalent), increasing by one day p.a. after two complete years of service to a maximum of 27 days p.a.

Pension: Auto-Enrolment to ENN scheme with a generous Employer contribution of 5%

Salary: £38,000 - £48,000 dependent on experience

Purpose of the role

This is a maternity cover position for the MAMI Global Network Coordinator. Central to this position is coordination of effort across a range of practitioners working in policy, research, and programming to identify and deliver on shared priority activities, actions and outputs and both leverage and help harmonise member-led activities around a common vision.

To achieve this, responsibilities of the MAMI Global Network Coordinator include development and implementation of new ways of working for the MAMI Global Network; to manage and support delivery of outputs; build bridges and develop functional relationships with relevant networks, initiatives, sectors and influencers; manage internal and external communications; drive workstreams within the collective, and facilitate learning, exchange and active engagement of MAMI Global Network members.

During this maternity cover period, the MAMI Global Network Coordinator will focus on facilitating the continued formalisation and scale up of the MAMI Global Network, alongside the Network's members through the steering committee and working groups. The priority work will be to finalise the Network's strategy and continue implementation of key activities. Activities will predominantly focus on communication (both internal and external to the Network), building the network and technical, in depth knowledge management.

The MAMI Network Coordinator, as a key member of ENN's technical team will also be engaged in other ENN workstreams, projects and tasks and collaborate with colleagues to support delivery across ENN's portfolio.

Key Responsibilities

- Oversee implementation of and monitor progress on deliverables of the 2021 MAMI Global Network workplan with support from the MAMI Global Network co-Leads. This should include:
 - Facilitate the continued development and finalisation of the MAMI Global Network's strategy, theory of change and monitoring framework
 - Finalise and implement an immediate term MAMI GN communications & advocacy plan
 - Implement the MAMI Global Network's new governance structure and ways of working
 - Represent the MAMI Global Network in internal and external fora, such as international meetings, webinar presentations and to target groups, e.g. funders
 - Maintain and develop the MAMI Global Network membership, including continued stakeholder mapping and strategic relationship development, including:
 - Paediatric, neonatal and maternal mental health
 - Technical support mechanisms, such as the GNC Technical Assistance Mechanism
 - Relevant country and regional initiatives and fora
 - Donor agencies with investment interests in MAMI research and programming
 - Plan and facilitate regular steering committee meetings
 - Establish and facilitate working groups/sub-groups as necessary (including calls, interaction and wider meetings, as appropriate) that includes:
 - MAMI Implementers Interest Group
 - Communications Working Group (in development)
 - Maternal mental wellbeing Working Group (in development)
 - Plan and manage the MAMI Global Network Strategy relaunch webinar

- Develop a Phase 2 workplan (2022) in consultation with MAMI GN co-leads and the steering committee
 - Oversee development and maintenance of the MAMI Global Network webpages, that includes:
 - Manage the update of key website resources
 - Produce regular internal/donor reports against project workplan
- Manage and facilitate updates to the MAMI Care Pathway Package, in collaboration with the MAMI Global Network Co-Leads
 - Develop and/or contribute to relevant technical materials and briefings
 - Support documentation, synthesis and analysis of technical content, such as research and operational learning to support learning and uptake

Person Specification

Essential requirements

- Educated to at least Master's degree level or equivalent in a related field such as Public Health Nutrition/Community Nutrition, Public Health, Human Nutrition & Dietetics, Medicine or Epidemiology
- Nutrition or health background with good insight into MAMI and related issues.
- Relevant and significant experience working in programmes targeting infants under six months (may be nutrition or health, antenatal care, infant health).
- Knowledge and proven experience in operational research design, implementation, analysis and documentation, including prior publication in peer-reviewed journals.
- Strong, succinct writing skills for different audiences with examples of written work as lead author.
- Excellent presentation and communication skills.
- Excellent attention to detail.
- Ability to synthesise and sense make complex data and information and present appropriately to both technical and non-technical audiences in a range of sectors and mediums.
- Motivated, takes initiative, innovates and drives progress through finding original solutions to problems
- Experience of brokering and establishing good working relationships with different stakeholders
- Strong influencing and people management and facilitation skills, uses a range of different approaches to broker and build consensus and support
- Ability to independently manage a diverse and busy workload, prioritising effectively, and able to work both autonomously and as a member of a dispersed and diverse team
- Willing to undertake international travel (subject to the lifting of international travel restrictions)
- Fluent English speaker
- Good cross-cultural awareness and committed to working for an organisation that embraces diversity and inclusion

Desirable requirements

- Nutrition/nutrition-related primary research experience
- Clinical experience (medic, nurse or dietician)
- Track record of academic publications in peer review journals, ideally as first author
- Experience in developing communication tools, use of multi-media to drive impact (e.g. podcast development, video, infographics), and web content development
- Experience in the coordination of global technical groups / meetings including international stakeholders
- Demonstrable experience of working on projects funded by government and international donors
- Experience of knowledge management and / or projects that focus on 'learning'
- Experience of developing training resources and delivering training related to child health/nutrition
- Experience in training on infant feeding/health care
- Sector relevant experience in both Asia and Africa
- French speaker

Reporting Lines:

The position will formally report to an ENN Technical Director (Marie McGrath). Day to day the position will report to and work closely with the MAMI Global Network co-leads (Marie McGrath, ENN and Marko Kerac, LSHTM).

Eligibility to work:

For candidates wishing to apply for a fixed term contract you must be entitled to work in the UK at the time of application. No relocation package is offered for this role. If you have the right to work in the UK but are not currently UK based please contact us informally via recruitment@enonline.net to discuss your application further.

For candidates wishing to apply on a secondment basis please outline your secondment interest and include a supporting letter from your employer with their contact details alongside your CV and Cover Letter.

Application process:

Please apply by sending a one page Cover Letter and your CV to the contact details below and include 'MAMI Global Network Coordinator' in the subject of your email.

Informal enquiries welcome, please email recruitment@enonline.net

Closing date for applications: Sunday 14th March 2021. ENN reserves the right to close the advert at any time during this period so early applications are encouraged

Contacts:

recruitment@enonline.net

NO AGENCIES PLEASE

ENN is highly committed to diversity and inclusion, to enabling and promoting flexible working for our staff, and to supporting continued professional development

ⁱ Kerac M, Blencowe H, Grijalva-Eternod C, **McGrath M**, Shoham J, Cole TJ, Seal A. Prevalence of wasting among under 6-month-old infants in developing countries and implications of new case definitions using WHO growth standards: a secondary data analysis. Arch Dis Child. 2011 Nov;96(11):1008-13

ⁱⁱ [IASC](#), [UCL](#), [ACF](#), **ENN**. MAMI Project. Technical Review. Current evidence, policies, practices & programme outcomes.

ⁱⁱⁱ Grijalva-Eternod CS, Kerac M, **McGrath M**, Wilkinson C, Hirsch JC, Delchevalerie P, Seal AJ. Admission profile and discharge outcomes for infants aged less than 6 months admitted to inpatient therapeutic care in 10 countries. A secondary data analysis. Matern Child Nutr. 2017 Jul;13(3)